



## Training Announcement

The Resilient B.A.D.G.E. for Supervisors

(Brave – Admirable – Dedicated – Gallant – Ethical)

### **RECOGNIZING THE LIMITS OF YOUR OFFICERS FORTITUDE**

Leadership today requires the ability to see patterns in behavior, complex systems, and morally ambiguous challenges. We can no longer survive by functioning as separate individuals or independent organizations. As you work to build strength and fortitude in your staff, the art of leadership requires a connective imagination, an informed conscience, practiced competence and trust.

There is one thing that is common in every relationship, team, organization, throughout the world - one thing which, if removed, will destroy the most powerful organizational structure, the most influential leadership, greatest friendship, strongest character.

On the other hand, if developed and leveraged, that one thing has the potential to create unparalleled success and prosperity in every dimension of life. That one thing is **TRUST**

Police officers are one of the most thoroughly screened professionals. Police applicants endure entrance exams, physical fitness testing, psychological testing, medical screening, polygraph testing and an oral board interview before being hired.

As a consequence, young officers are much more mentally and physically healthy than the normal population. Despite this initial advantage, officers end up in much worse shape than the general population on many important measures such as life expectancy, suicide rate, divorce rate and alcoholism.

## LION Organizational Development Institute

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Unlike other components of the emergency services community, law enforcement is not as open to outside help when dealing with problems, personal or professional. This course will help leader recognize and develop fortitude in your officers by utilizing competence and character.

Emphasis will be placed on:

- Behavioral Assessment
- What is a Critical Incident
- Importance of Critical Incident Debriefing
- PTSD
- Straight Talk vs Double Talk
- Crucial Conversation and Crucial Confrontation
- Roll call of Causalities
- Creating a healthy work environment
- Assessing the Mental & Physical Fortitude of your officers
- Stages of Career Development and the multiple Unknown Exposures to physical and mental health that affect performance yet are a part of police work.
- Retired on duty
- Detecting, Preventing and Mitigating Dysfunctional Coping Strategies
- The state of Comfortably Numb

This 2 day course will shed light on the obscured “Menaces” of this profession, allowing supervisors to be proactive in preventing causalities within the ranks both mentally and physically.

**REGISTRATION & PAYMENT:** - Please visit our website for registration and payment information at [www.lionleadership-institute.com](http://www.lionleadership-institute.com).